

DAVID C. LAYNE, Ph.D.
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CAREER OBJECTIVE

Use my self-direction and enthusiasm to serve as a leader, mentor, and guide in educational development for both young people and adults by designing challenging, enriching, and innovative activities which emphasize relevance of class materials to the world outside the classroom as a way to help my students accomplish academic achievement, lifelong learning, and purposeful lives.

EDUCATION

- 03/1996- 02/2005 Walden University
155 Fifth Avenue South, Minneapolis, MN 55401 (612) 338-7224
Ph.D.: Business Administration and Management
Dissertation: "Secondary Education Program for Latino Students"
128 Quarter Hours
- 09/1987- 12/1995 City University
335 116th Avenue South East, Bellevue, WA 98004 (206) 643-2000
Masters in Business Administration
46 Semester Hours
- 02/1979- 09/1985 University of the State of New York (Now Excelsior College)
7 Columbia Circle, Albany, NY 12203 (518) 464-8500
Bachelor of Science: Liberal Arts, Science Concentration
147 Semester Hours: 27 Humanities, 40 Social Science, 33 Natural Science

PROFESSIONAL BACKGROUND

- 2006-Present Colorado Technical University- Pueblo, 1025 West 6th Street, Pueblo, CO 81003
(719) 595-0200 Professor of Management- Acting Dean of Education
Accounting, Organizational Behavior, Organizational
Management, Basic Business, Psychology, Sociology, Social
Problems, College Algebra, Postgraduate Managerial Accounting
- 2005-2006 Dolores Huerta Preparatory High, 2500 West 18th Street, Pueblo, CO 81003-1152
(719) 583-1030 Director of Curriculum, Instruction, and Assessment
English- 9th & 10th Grade; College Level English,
Composition, and Public Speaking; Algebra, Geometry,
and Tutor Basic Math

1998-2005 AIMS College, 260 College Avenue, Fort Lupton, CO 80621
(303) 857-4022 Adjunct Faculty: Business, C.I.S., Develop. Education
CO Vocational Certification # 99187008 in
Accounting, Marketing, Management, Computers

1999-2005 Weld RE-3J Schools, P.O. 269, Keenesburg, CO 80643
(303) 536-2000 Teacher- Alternative Education Center
CO Professional License # 274246A- Secondary Business,
Secondary English Language Arts

1985-1999 L&L Services, Fort Lupton, CO 80621
Partner- Public Accounting Firm

1990-1999 Quality Paving Co., 5231 E. 78th Avenue, Commerce City, CO 80022
(303) 288-1036 Corporate Controller- \$20 million Conglomerate

1988-1990 European Finish, Inc. Broomfield, CO 80020
Corporate Controller- \$3 million Manufacturer

1983-1987 Quality Paving Co., 5231 E. 78th Avenue, Commerce City, CO 80022
(303) 288-1036 Corporate Controller- \$3 million Conglomerate

1981-1983 National Filigree Corp., Henderson, CO 80640
Plant Cost Accountant- \$1 million Subsidiary

1977-1980 Colo. Signal Co., Old Wadsworth Blvd., Commerce City, CO 80022
Office Manager/Accountant- \$2 million Service Firm

DEMONSTRATED SKILLS- EDUCATIONAL ARENA

- Foster school support by home visits and engaging parents in educational activities
- Develop strong community through service work in food bank, clothes drives, and financial aid to families in critical need
- Encourage diversity by creating a welcoming community culture in the school
- Reduce and remove administrative barriers for students and families
- Act as interpreter, translator, and liaison between individuals, families, and institutions within the community
- Strengthen academic achievement by using standards, objectives, and measurable assessments
- Direct instruction of academic and vocational Acodes for success@ for ELL students
- Create a caring atmosphere by addressing affective needs of all students
- Develop and implement a character education and early college advising curriculum for secondary students
- Counsel and advise 18 students on academic, vocational, and social issues
- Make a culture of success in the classroom as seen in 99% passing rate
- Address multiple intelligences of students by versatile, flexible instruction methods
- Identify learning challenges and create Individual Education Plans for students
- Provide bilingual classroom experiences across the curriculum as needed by students

- Design and install database for curriculum mapping for DHPH
- Create individualized curriculum in English, history, science, and math for 6th to 12th grade levels that develop literacy, numeracy, and comprehension
- Design effective, reflective assessments for students
- Develop student vocational plans including helping with college applications
- Develop, deliver, and analyze “Student Perception Survey”
- Develop, deliver, and analyze “Staff Perception Survey”
- Develop, deliver, and analyze “Learning Organization Survey”
- Create staff culture by implementing “Professional Learning Community”
- Foster and raise staff development by starting a Critical Friends Group
- Develop and deliver inservice program on assessment
- Develop and deliver inservice program on curriculum mapping
- Develop and deliver inservice program on “bottom up” curriculum design
- Develop and deliver inservice program on rubrics
- Develop and deliver inservice program on ESL strategies for secondary students
- Develop and deliver inservice program on differentiated classroom instruction
- Develop and deliver inservice program on literacy strategies
- Develop and deliver inservice program on data use for the classroom teacher
- Develop specialized curriculum for Chicano Studies under the Southern Colorado Historic Grant Project
- Sponsor and coach students in National Thespians Society
- Encourage collaborative work environment by building and maintaining connections with staff and administrators in the regular education system
- Prepare child studies for intake review committee
- Evaluate Latino students using the Woodcock-Muñoz assessment
- Active participant in a special education consortium with two school districts
- Serve on curriculum and standards development and alignment team for district
- Serve on committee to develop policies, practices, and procedures for Alt. Ed. Center that has become one of ten exemplary programs in Colorado
- Prepare original organizational draft for Alternative Education Center
- Serve on the hiring committee for the Alternative Education Center
- Work on the annual performance evaluation committee at the Alt. Education Center
- Supervise, observe, and informally evaluate a staff of 15 instructors and formally evaluate 8
- Develop annual budgets
- Write successful grant applications for the Alt. Education Center for four years
- Write the “Assessment” component for the successful NCLR grant application
- Produce and teach students set design/construction for 18 theatrical productions
- Develop standards, goals, objectives, and measurable performance outcomes for accounting, payroll, business law, management, computer operations, and computer applications for post-secondary applications and deliver curriculum to post-secondary students
- Develop standards, goals, objectives, and measurable performance outcomes for developmental reading, English, and math for post-secondary applications and deliver curriculum to post-secondary students
- Proficiency in S.A.S.I. database, ACCABUS data query, IGPRO grading, CAMPUS database, and A+ Gradebook

- Use Universal Design principles to create interactive course syllabi
- Develop distance learning courses using Luminis and WebCT platforms
- Develop and deliver syllabi and course curriculum for English and speech that articulates between high school, the community college (Early College Partnership), and the university (Senior to Sophomore Program)
- Act as liaison between the DPH and its early college partners
- Work on committee to develop MOU between high school and early college partner
- Act as principal in the principal's absence
- Teach Developmental Math and English
- Instruct at the undergraduate level Sociology, Social Problems, Organizational Behavior, Organizational Management, Psychology, Algebra, Accounting, Economics
- Postgraduate level Managerial Accounting
- Hire, Schedule, and Evaluate Adjunct Faculty
- Develop student retention program for university
- Create engagement model to enhance student and faculty engagement
- Develop and sponsor Student Advisory Council for university
- Chair the "Academic Standards Committee" for CTU- Pueblo

DEMONSTRATED SKILLS- VOCATIONAL ARENA

- Excellent writing and communication skills
- Develop successful accounting and computer consulting firm
- Interpersonal skills with ability to work and manage diverse groups of people
- Technological competence demonstrated by multiple, successful installations
- Supervise personnel hiring and training for administration and accounting areas
- Office manager through CFO experience
- Accounting expertise with proprietorships, partnerships, and corporations
- Accounting skills through financial statements, taxes, and audits
- Extensive experience in all construction and cost accounting
- Perform all EEO/Affirmative Action Officer duties for 10 years
- Establish budgets, analyze variances, devise solutions for changes
- Successful mentorship and tutor volunteer through the Partners Program

CHARACTER AND BELIEFS

1. I am a life-long learner fully involved with educational experiences for people.
2. I am a practitioner of servant leadership and am a student-focused, student-driven.
3. I have a passion about education for students, families, and community.
4. I foster teamwork, and develop strong camaraderie and support in the workplace.
5. I strive to be accessible to students, parents, teachers, and community members.
6. I am an effective communicator, diplomat, strategist, analyst, and problem solver.
7. I believe in respect, accountability, responsibility, vision, creativity, pride, diversity, purposefulness, volunteerism, achievement, academic retention, and success for all.

COMMUNITY INVOLVEMENT

Pueblo Care and Share Volunteer
Community Member for DPH political action

2006-Present
2005-2006

Weld County RE-3J Hispanic Community Liaison	2004-2005
Weld County RE-3J Board of Education, Treasurer	1995-1999
Weld County Community Coalition	1996-1999
Weld County RE-3J Special Education Consortium	1998-1999
Partners Program	1996-Present
Technical Theater Director for Weld RE-3J School District	1992-1997
Vice President of "Unexpected Illusions" Lowrider Bicycle Club	1997-1998
Wrestling Coach for Metro League in Denver, CO	1985-1991

SPECIAL AWARDS AND RECOGNITION

- 01/1999- "Point of Light" Award for special work and success as a partner through Weld County Partners program.
- 10/2005- "Distinguished Service Award for Goal-Focused Effort" by DPHH Staff
- 12/2006- "Excellence in Customer Service Award" with Colorado Technical University

REFERENCES

- Mr. Don Ortega
Chancellor
Colorado Technical University- Pueblo
1025 West 6th Street, Pueblo, CO 81003
(719) 595-0200
e-mail: dortega@coloradotech.edu
e-mail: MDO4@msn.com
- Dr. Grace Rodriguez
Nursing Department Chair
Colorado Technical University- Pueblo
1025 West 6th Street, Pueblo, CO 81003
(719) 595-0200
e-mail: grodriguez@coloradotech.edu
- Dr. Carolyn Gery
Director of School Development
Dolores Huerta Preparatory High
2500 West 18th Street
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(719) 583-1030: Fax (719) 583-1031
e-mail: cgery@dhphs.org
- Dr. Marvin Wade
Superintendent of Schools
Weld RE-3J School District
P. O. Box 269, Keenesburg, CO 80643
(303) 536-2000 Fax: (303) 536-2010
e-mail: marvin@rebel-net.tec.co.us

Dr. Constance Mahaney Coordinator of Instruction
Weld RE-3J School District
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e-mail: constance@rebel-net.tec.co.us

Dr. Dennis Disario Superintendent of Schools, Retired
1142 Muirfield Way, Fort Collins, CO 80525
(970) 226-6601 (Home Number)
e-mail: dennis.disario@comcast.com

Mrs. Pat Meiers Program Director- Alternative Education Center, Retired
Weld County RE-3J School District
P. O. Box 269, Keenesburg, CO 80643
Cell: (303) 710-0341
e-mail: patcpd@rtebb.net

Mrs. Gloria Guerrero Principal, Retired
Dolores Preparatory High
2500 West 18th Street, Pueblo, CO 81003-1152
(719) 583-1030: Fax (719) 583-1031

Ellen Swieter Business Department Chair
AIMS Community College, South Campus
260 South College Avenue, Fort Lupton, CO 80621
(303) 857-4022, ext. 4311
e-mail: eswieter@aims.edu

Mrs. Marcia Weeks Paraprofessional
Weld RE-3J Alternative Education Center
P. O. Box 269, Keenesburg, CO 80643
(303) 536-2000 Fax: (303) 536-2010
e-mail: KLWEEKS13@aol.com

Mrs. Kari Hiatt-Moran Admin. and Accounting Assistant
2885 West 128th Avenue, Space #1428
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